



LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Monday, June 17, 2019

Executive Session – Administrative Building Large Conference Room – 6:00 p.m.

Public Session –Administrative Building Large Conference Room – 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Charles “Buddy” August, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Board Reports

1. Farewell and Appreciation to Jim O'Neill
2. Superintendent Salary Cap

F. Superintendent's Report

1. SEPAC

G. Approval of Minutes

The Superintendent recommends the following:

1. Voting Meeting Minutes of May 20, 2019
2. Voting/Workshop Meeting Minutes of June 3, 2019

ROLL CALL VOTE

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

The Superintendent recommends the following:

1.1 Textbooks

Resolved, that the Livingston Board of Education approves the following textbooks as shown on ***Attachment A***.

ROLL CALL VOTE

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2019-2020 for 25 (twenty-five) Livingston student with disabilities and for Extended School Year 2019 (Summer Programs) for 24 (twenty-four) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2019-2020 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Caldwell University-Center For Autism & ABA	\$200.00/hour
North Jersey Outreach/KDDS TOO, Inc.	\$125.00/hour

ITINERANT SERVICES FOR STUDENTS WITH HEARING LOSS

Mountain Lakes Board of Education – Lake Drive Program	\$160.00/hour
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NURSING SERVICES

Bayada Pediatrics	LPN \$46.00/hour	RN \$56.00/hour
Horizon Healthcare Staffing	LPN \$45.00/hour	RN \$53.00/hour
Preferred Home Healthcare & Nursing Services	LPN \$54.00/hour	RN \$59.00/hour

OCCUPATIONAL THERAPIST

Caldwell Pediatric Therapy Center	\$160.00/hour
Oxford Consulting Services, Inc.	\$87.00/hour
Shah, Cynthia	\$84.42/hour
	\$297.67/evaluation
Cerebral Palsy of North Jersey	\$120.00/hour

PHYSICAL THERAPIST

Miller, Diana	\$86.59/hour	\$351.79/evaluation
Next Step Pediatric Therapy	\$160.00/hour	
Oxford Consulting Services, Inc.	\$87.00/hour	

PSYCHIATRIC EVALUATIONS

Platt Psychiatric Associates, LLC	\$800.00/evaluation
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SPEECH AND LANGUAGE THERAPIST

Oxford Consulting Services, Inc.	\$93.00/hour
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TEACHER FOR THE VISUALLY IMPAIRED

Russell, Christopher	\$1,250.00/evaluation
	\$750.00/training (three hours)

2.3 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2018-2019 school year:

HOME INSTRUCTION

Penn Medicine Princeton HealthCare System \$65.00/hour

CHILD STUDY TEAM EVALUATIONS

Burlington County Special Services School District \$435.00/evaluation

ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Open Campus – Livingston High School Seniors

Resolved, that the Livingston Board of Education hereby grants permission for the Livingston High School administration to extend Open Campus privileges to Livingston HS seniors for the 2019/20 school year with the understanding that all rules and regulations governing Open Campus will remain in effect.

3.2 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$1,209,898.82
12	Regular	34,929.28
20	Regular	267,540.85
60	Cafeteria	<u>3,831.75</u>
	TOTAL	<u>\$1,516,200.70</u>

Regular Checks	81361-81681	\$1,512,368.95
Cafeteria Checks	1113-1114	<u>3,831.75</u>
	TOTAL	<u>\$1,516,200.70</u>

3.3 Board Secretary Report – April 2019

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for April 30, 2019, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date

- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for April 30, 2019, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	2,750,823		
(11) Current Expense		2,402,002	3,996,060
(12) Capital Outlay		72,629	1,978,235
(20) Special Revenue Fund	330,718		
(30) Capital Projects Fund	1,163,664		
(40) Debt Service Fund			
Total:	\$4,245,205	\$2,474,631	\$5,974,295

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of April 30, 2019, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.4 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2018-2019 budget for April pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	\$30,000	
0270	Health Benefits		\$154,500
0503	Aid in Lieu Payments	\$19,500	
0514	Cont Services (Sped)	\$153,619	

0600	Supplies and Materials			\$6,200
0610	General Supplies			\$34,390
0615	Transportation Supplies	\$5,000		
0640	Textbooks			\$13,029
	TOTALS	\$208,119		\$208,119

3.5 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment C***.

Resolved, that the Livingston Board of Education approves *Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Marybeth Kopacz, Natalie Topylko, Erin Borino, Charles August, Pamela Chirls, Ronnie Konner, Samantha Messer and Dr. George Shen*, Superintendent of Schools, Business Administrator, Assistant Superintendent, Human Resources Manager, Directors and Board of Education members to attend the New Jersey School Boards Association Workshop in Atlantic City, New Jersey from October 21 to 24, 2019 at a cost not to exceed \$700 each.

3.6 2019/20 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015 – Chapter 47

Resolved, that the Livingston Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education as shown on ***Attachment D***. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CTF, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

3.7 Collection, Removal and Disposal of Solid Waste

Resolved, that the Livingston Board of Education approves the extension of the contract with Waste Management of New Jersey for one year (2019-2020).

3.8 Transfer of Current Year Surplus to Capital Reserve

Whereas, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

Whereas, the Livingston Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

Whereas, the Livingston Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

Now, Therefore, Be It Resolved by the Livingston Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$1,500,000 consistent with all applicable laws and regulations.

3.9 Cerebral Palsy of North Jersey

Resolved, that the Livingston Board of Education approves the lease agreement with Cerebral Palsy of North Jersey to rent the facility on 51 Old Road in Livingston. The term of this agreement is as follows: "lease renewal first term" for the period of July 1, 2018 through June 30, 2020; "lease renewal second term" for the period of July 1, 2020 through June 30, 2025 and "lease renewal third term" for the period of July 1, 2025 through June 30, 2030.

3.10 Annual Appointments

Resolved, that the Livingston Board of Education approves the following appointment for the 2019-2020 school year which are in effect until changed by resolution:

Assistant Board Secretary Patricia Ramos

3.11 Application and Receipt of Funds for ESEA Grants

Resolved, that the Livingston Board of Education approves the submission and acceptance of the funds for the fiscal year 2019-2020 for the Elementary and Secondary Act (ESEA) Consolidated Grant as follows:

Title I Part A	\$124,637
ESEA Title II Part A	\$ 76,261
ESEA Title III	\$ 20,360
ESEA Title III Immigrant	\$ 10,000

3.12 Individuals with Disabilities in Education Act

Resolved, that the Livingston Board of Education accepts the IDEA grants for the 2019-2020 school year as follows:

Basic	Public	1,194,411
	Non Public	115,444
Preschool	Public	56,747

3.13 Platt Psychiatric Associates

Resolved, that the Livingston Board of Education accepts the following resolution:

Be It Resolved, Platt Psychiatric Associates has the experience and expertise to provide professional therapeutic mental health services. Platt Psychiatric Associates has provided a proposed Agreement, dated July 1, 2019 regarding the nature of their services to the satisfaction of the Board.

Be It Further Resolved, that Platt Psychiatric Associates be approved by the Board of Education for the period July 1, 2019 through June 30, 2020 at the professional fees provided in the proposed Agreement.

Be It Further Resolved that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

3.14 Resolution Supporting A-3775/S-692 (Eliminates Superintendent Salary Cap)

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 3775 (Jasey/Caputo/Holley) and Senate Bill No. 692 (Ruiz/Sarlo) would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Livingston Board of Education supports and urges the passage of Assembly Bill No. 3775 and Senate Bill No. 692; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 27th legislative district delegation, Senate President Stephen M. Sweeney, Assembly Speaker Craig J. Coughlin, Governor Phil Murphy, the Chair of Senate Education Committee Senator M. Teresa Ruiz, the Chair of the Assembly Education Committee Assemblywoman Pamela R. Lampitt, and to the New Jersey School Boards Association.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Authorization to Hire

Resolved, that the Livingston Board of Education grants *James F. O'Neill, Interim Superintendent*, permission to extend offers of employment to candidates, subject to

ratification by the Board at the next available scheduled Board meeting for the period June 18, 2019 through June 27, 2019.

Resolved, that the Livingston Board of Education grants *Dr. Matthew Block*, incoming Superintendent, permission to extend offers of employment to candidates, subject to ratification by the Board at the next available scheduled Board meeting for the period of July 1, 2019 through September 9, 2019.

4.2 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>James Novotny</i>	Supervisor of Business & Technology	Retirement	District	August 31, 2019
<i>Todd Mitchell</i>	Director of Special Education	Resignation	District	August 2, 2019, or earlier if a replacement can be found.
<i>Joanna Sima</i>	Teacher of Psychology	Resignation	LHS	June 30, 2019
<i>Antonio Lekhrajmal</i>	Head Custodian	Retirement	HMS	August 31, 2019
<i>Janice Einsbruch</i>	Instructional Aide	Retirement	MPE	June 30, 2019

**as amended from a previous agenda*

4.3 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Ilze Aivars</i>	Elementary School Teacher	Harrison	8/29/19-9/25/19	9/26/19-1/1/20**	NA	1/2/20

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

4.5 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Dr. Emily Sortino</i>	CO	Director of Special Education (6-12)	First Year Tenure Track	Todd Mitchell	NA	NA	\$157,125	8/1/19
<i>Dr. Mary Kate Pretto</i>	LHS	Assistant Principal	First Year Tenure Track	Bronawyn O'Leary (transfer)	LAA HS AP	1	\$111,624, plus \$2,400 doctorate	7/1/19
<i>Sara Calabrese</i>	Harrison	Elementary School Teacher	First Year Tenure Track	Lisa Fischer	BA	1	\$52,673	8/29/19
<i>Kelly Nann</i>	LHS	Teacher of Health & PE	First Year Tenure Track	William Davies III	MA	2	\$60,462	8/29/19
<i>Breanna Willard</i>	HMS	Teacher of Science	First Year Tenure Track	Christopher Russoniello (transfer)	BA	4	\$54,691	8/29/19
<i>Ilze Kancans</i>	LHS	Teacher of Chemistry	First Year Tenure Track	Leslie Dempsey-Marchese	MA+ 32	8	\$74,306	8/29/19
<i>Jade George</i>	Hillside	Elementary School Teacher	First Year Tenure Track	Laura Dugan	BA	4	\$54,691	8/29/19
<i>Lindsay Bogachuk</i>	HMS	Teacher of Science	First Year Tenure Track	New position	MA+ 32	6	\$69,591	8/29/19
<i>Melissa Ciolino</i>	RHE	Elementary School Teacher	First Year Tenure Track	Erin Lurie	MA	7	\$64,223	8/29/19
<i>Dina Meixner</i>	MPE	Behaviorist	One Year Leave Replacement	Kathleen Llano	Behaviorist	4	\$58,327	8/29/19
<i>Kelley Miller</i>	Harrison/BHE	Intervention Enrichment Specialist	One Year Leave Replacement	Jacqueline Kestler	MA	2	\$60,462	8/29/19
<i>Eugene Asimou</i>	LHS	Teacher of Health & PE	First Year Tenure Track	Hailey Klein	BA	6	\$56,159	8/29/19
<i>Taylor Torre</i>	LHS	Teacher of Math	First Year Tenure Track	Christina Bravo (transfer)	MA	1	\$59,803	8/29/19
<i>Melissa Nassaney</i>	Collins	Elementary School Teacher	First Year Tenure Track	Stephanie Robinson	BA	3	\$53,968	8/29/19
<i>Kathryn Koury</i>	HMS	TOSD	First Year Tenure Track	New position	MA	3	\$62,216	8/29/19
<i>Sara Osmer</i>	LHS	Teacher of Math	Leave Replacement	Dina Lawrence	MA	1	\$59,803	8/29/19-1/31/20
<i>Lauren Rudman</i>	BHE	Elementary School Teacher	One Year Leave Replacement	Diana Yellen	BA+ 16	1	\$54,560	8/29/19
<i>Nicholas Mellina</i>	LHS	Teacher of Math	First Year Tenure Track	Jennifer Spause	MA	8	\$68,084	8/29/19
<i>Sarah Rosenberg</i>	LHS	Teacher of French	First Year Tenure Track	Marie Cuenca (transfer)	MA	8	\$68,084	8/29/19
<i>Jacqueline Gronek</i>	Elementary	Teacher of Health & PE	First Year Tenure Track	Patrick Rynearson	BA	5	\$55,421	8/29/19
<i>Raz Blau</i>	MPE	Teacher of Health & PE	First Year Tenure Track	Keith Chaudruc (transfer)	MA	8	\$68,084	8/29/19
<i>Samantha Minniti</i>	Collins	Elementary School Teacher	First Year Tenure Track	Sandra Criscenzo	MA	4	\$62,007	8/29/19
<i>Matthew Garcia</i>	LHS	Teacher of Italian	First Year Tenure Track	Susanna Pastorino	MA+ 32	7	\$69,991	8/29/19

<i>Margaret Lafferty</i>	LHS	TOSD	First Year Tenure Track	Deanna Iacullo (transfer)	BA	1	\$52,673	8/29/19
<i>Catherine Pascarella</i>	LHS	TOSD	First Year Tenure Track	Mukta Chandra	BA+16	6	\$58,132	8/29/19
<i>Filona Leechow</i>	BHE	Lead Playground Aide	NA	Kimberly Montesion	LPA	1	\$18,635	8/29/19

**begins 60-day probationary period
**as amended from previous agenda*

4.6 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2018-2019 school year:

Name	Location	Title	Leave Replacement or Long Term Sub	Salary	Effective Date
<i>Chelo Keys</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Barry Friedrich</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Aiden Braun</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Max Greenberg</i>	Harrison	Instructional Aide	Long Term Sub	\$121/day	5/1/19 – 6/19/19

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed on **Attachment F** as substitute teachers, nurses, secretaries, custodians and maintenance, technicians, bus drivers, media aide and security on an as-needed basis for the 2019-2020 school year.

Early Arrival Aides

*Catherine Bitar (\$15.50/hr)
Meredith Eger (\$15.50/hr)
Erhya Kang (\$15.50/hr)*

4.7 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment G** for work performed.

4.8 2019-2020 Re-Appointments

Resolved, that the Livingston Board of Education approves the reappointment of bus drivers for the 2019-2020 school year as shown on **Attachment H**.

Resolved, that the Livingston Board of Education approves the reappointment of bus aides for the 2019-2020 school year as shown on **Attachment I**.

Resolved, that the Livingston Board of Education approves the reappointment of custodial and maintenance staff for the 2019-2020 school year as shown on **Attachment J**.

Resolved, that the Livingston Board of Education approves the reappointment of non-affiliated staff for the 2019-2020 school year as shown on **Attachment K**.

Resolved, that the Livingston Board of Education approves the reappointment of technicians for the 2019-2020 school year as shown on **Attachment K**.

Resolved, that the Livingston Board of Education approves the reappointments of Lead Playground Aides for the 2019-2020 school year as shown on **Attachment L**.

Resolved, that the Livingston Board of Education approves the reappointments of Kindergarten Aides for the 2019-2020 school year as shown on **Attachment M**.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for reappointment as Playground, Cafeteria and Media Aides for the 2019-2020 school year at the rates listed.

Resolved, that the Livingston Board of Education renews the contracts with *Steven K. Robinson* (Business Administrator/Board Secretary), and *Lisa Capone-Steiger*, Assistant Superintendent, to commence on July 1, 2019 and end on June 30, 2020. Copies of the contracts are on file at the Board office and have been approved by the Executive County Superintendent.

4.9 Summer Work

Resolved, that the Livingston Board of Education approves the appointment of all instructional aides, teacher assistants and job coaches for Livingston Public Schools as 1:1 aides as required by IEP(s) for students involved in an after school co-curricular activity, during the summer of 2019 and the 2019-2020 school year. These individuals will be compensated at their hourly rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment O** for Extended School Year (ESY) staffing at the listed hourly rates.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment P** as Summer Bus Drivers and Bus Aides at their hourly rate.

Resolved, that the Livingston Board of Education authorizes the Child Study Team Members listed on **Attachment Q** to work up to 10 days over the summer of 2019 at their hourly/per diem rate in accordance with the contract between the Livingston Board of Education and the Livingston Education Association. Days worked up to 10 days will become part of their pensionable salary. Any days worked in excess will be paid by green sheet at their hourly/per diem rate. Days worked will be adjusted on the August 2019 agenda.

Resolved, that the Livingston Board of Education authorizes all regular and special education teachers to participate in summer IEP meetings at the request of the Assistant Superintendent. Individuals who participate will be compensated at their 2019-2020 hourly rate of pay.

Resolved, that the Livingston Board of Education approves all Livingston Public Schools Related Service Providers to work over the summer on an as needed basis, by request or with prior approval of the Assistant Superintendent, at their 2019-2020 hourly rates.

Resolved, that the Livingston Board of Education approves the current and newly hired Child Study Team Members for work over the summer of 2019 in accordance with the contract between the Livingston Board of Education and the Livingston Education Association.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment R** for summer secretarial work at their per diem rate.

Resolved, that the Livingston Board of Education approves the summer workers in the Buildings & Grounds Department for the summer of 2019 as listed on **Attachment S**.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment T** to write curriculum over the summer of 2019 at the approved rate.

Resolved, that the Livingston Board of Education approves the summer workers in the Technology Department for the summer of 2019 as listed on **Attachment U**.

4.10 Longevity

Resolved, that the Board approve the individuals on **Attachment V** for longevity effective July 1, 2019 for 12-month employees or September 1, 2019 for 10-month employees.

4.11 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment W** for athletic stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment X** for co-curricular stipends at Heritage Middle School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the month of May.

ROLL CALL VOTE

I. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;

4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

J. Old Business

K. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 17, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

July 17, 2019 (*voting*)

- Property, Liability and WC Insurance
- Food Service Renewal
- Out of District Placements for 2019-2020
- Related Services and Medical Consultants for 2019-2020
- Extended School Year Out of District Placements Summer 2019

August 14, 2019 (*voting*)

- Enrollment Update
- Travel and Conferences Expenses
- Livingston Chinese School Contract

- Livingston Huaxia Chinese School Contract

September 9, 2019 (*workshop*)

September 23, 2019 (*voting*)

- District Nursing Services Plan

October 7, 2019 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (Policy 2610)

October 14, 2019 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 11, 2019 (*workshop*)

- Board Budget Goals
- Assessment Update

November 18, 2019 (*voting*)

- NJQSAC Statement of Assurance

December 9, 2019 (*voting*)

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2019 (Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 6, 2020 (*reorganization*)